

Community Impact Strategist (Supporting Social Inclusion)

Full Time

United Way of Calgary and Area is the largest non-government source of funding for human care and community support programs in the Calgary region. United Way works with its community partners to build sustainable solutions for the future, while providing services today to improve lives of people when they need it most.

United Way of Calgary and Area is looking to fill a full time position for a **Community Impact Strategist** to support community investments in the area of social inclusion, including the Community Hubs Initiative. In keeping with United Way's commitment to bringing people together to solve complex problems, the Community Impact Strategist will ensure local organizers, resident leaders, social agencies, funders and other stakeholders are involved in the Strategy implementation and any resulting initiatives.

The Core Competency characteristics every member of United Way is expected to possess are Adaptable & Resilient, Relationship-Oriented, Collaborative, Results-Driven, Values-Driven, and Strategic Thinking.

Key Duties & Responsibilities:

- Strategy Implementation - Ensure the effective implementation of the investment strategy, including the development of a plan that focuses on building partnerships and facilitating collective contributions to address the identified social issues that underlie the Investment Strategy
- Support the alignment and integration of the Community Hubs Initiative with other social inclusion investments
- Organizational expertise and leadership – Provide organizational leadership in addressing issues related to social inclusion and the specific needs of target populations more vulnerable to exclusion
- Sector/Strategic Relationships - Be a primary link to community groups and systems to address existing and emerging social issues related to social inclusion.
- Community Leadership - Provide leadership or key linkages to the implementation of strategic community initiatives that align with the Strategy
- Leadership and responsibility of internal projects related to social inclusion
- Leverage Impact - Provide recommendations regarding investments, engagement, policies, and systemic issues in order to create more impact on key areas of the Strategy
- Financial Oversight - Facilitate, manage, and coordinate financial resources to key areas of the Strategy

Experience and Skills:

- Graduate degree in a relevant discipline is an asset
- At least 5 years' relevant experience working in a leadership position related to social inclusion service delivery, systems or policy work
- At least 3 years' relevant experience in strategic leadership, experience in change management and experience in building partnerships to impact social change
- Experience in Project Management
- Experience developing community Strategies to address emerging issues with multi stakeholder involvement
- Budgeting and financial management skills.
- Proven ability to work collaboratively with groups of multiple stakeholders from different sectors
- Understanding of the capacities required to develop a collective measurement process with a group of service providers
- Strong oral and written communication skills and presentation skills
- Ability to work effectively as part of a team and independently

Submit cover letter with salary expectations, and resume (PDF) to: hr@calgaryunitedway.org by: January 14, 2019

Subject line: **Community Impact Strategist (Supporting Social Inclusion) – Your name**

UNITED WAY OFFERS A COMPETITIVE SALARY AND BENEFITS PACKAGE. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Visit our website at www.calgaryunitedway.org.

We thank all applicants for their interest and effort in applying for this position, however, only those being considered will be contacted.